

## Message Text

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PAGE 01 STATE 030609  
ORIGIN AF-10

INFO OCT-01 ISO-00 CU-04 /015 R

DRAFTED BY AF/I:LPSLEZAK  
APPROVED BY AF/I:WHLEWIS  
CU/AF:HMCDOUGALL  
AF/S:MCHISEK

-----053940 041705Z /43

R 040900Z PEB 78  
FM SECSTATE WASHDC  
TO AMCONSUL JOHANNESBURG  
AMEMBASSY PRETORIA  
AMCONSUL CAPE TOWN  
AMCONSUL DURBAN

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CAPE TOWN FOR EMBASSY

E.O. 11652:N/A

TAGS:ELAB, SF, US

SUBJECT:AALC TRAINING PROPOSAL FOR BLACK TRADE UNIONISTS

1. AFRICAN-AMERICAN LABOR CENTER (AALC) HAS SUBMITTED A TRAINING PROPOSAL FOR BLACK SOUTH AFRICAN TRADE UNIONISTS. PROPOSAL CALLS FOR AN INITIAL GROUP OF UP TO TEN LABOR LEADERS TO COME TO THE US FOR UP TO THREE MONTHS TRAINING.
2. PROGRAM WOULD BE COMPRISED OF ROUGHLY EQUAL PARTS OF LABOR INSTITUTE STUDY AND APPROPRIATE LOCAL TRADE UNION INTERNSHIPS CAPPED BY ON-SITE STUDY OF PROBLEMS OF UNION ORGANIZING AND ADMINISTRATION IN US SOUTH.

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(A) NEW YORK CITY BRANCH OF NY STATE SCHOOL OF INDUSTRIAL AND LABOR RELATIONS OF CORNELL U WOULD DESIGN AND CONDUCT A SPECIALLY TAILORED PROGRAM COVERING: 1) UNION STRUCTURE, 2) UNION ADMINISTRATION, 3) UNIONISM AT THE WORK PLACE, 4) COLLECTIVE BARGAINING APPROACH, 5) LEADERSHIP SKILLS, 6) WRITTEN COMMUNICATIONS. SIX SEMINARS ON KEY ISSUES IN

UNION DEVELOPMENT WOULD ALSO BE PRESENTED.

(B) NYC CENTRAL LABOR COUNCIL WOULD PLACE SOUTH AFRICANS  
IN INTERNSHIP POSITIONS WITH APPROPRIATE NEW YORK CITY  
LOCAL UNIONS. NYC BLACK TRADE UNIONIST LEADERSHIP

COMMITTEE WOULD ASSIST. GROUP WOULD BE ACCOMPANIED BY  
FULL-TIME US ADVISOR AND RESOURCE PERSON. TOTAL COST  
ESTIMATED AT \$75,000. DETAILS OF PROGRAM, ASSUMING  
FUNDING IS AVAILABLE, ARE SUBJECT TO FURTHER NEGOTIATION  
AND REFINEMENT.

3. TEXT OF PROJECT PROPOSAL IS BEING AIRPOUCHED TO GOLINO  
AND MILLER. FUNDING, WHILE UNDER DISCUSSION WITH AID,  
IS THUS FAR NOT RPT NOT ASSURED. HOWEVER, WOULD  
APPRECIATE POSTS' COMMENTS AFTER YOU HAVE HAD AN OPPOR-  
TUNITY TO REVIEW FULL TEXT. VANCE

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NNN

\*\*\* Current Handling Restrictions \*\*\* n/a

\*\*\* Current Classification \*\*\* LIMITED OFFICIAL USE

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** INTERNATIONAL LABOR ORGANIZATIONS, PERSONNEL TRAINING, TRADE  
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**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
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**Disposition Approved on Date:**  
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**Disposition Date:** 20 Mar 2014  
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**TAGS:** AALC, ELAB, SF, US, AALC  
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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014